

**NOTIFICATION**

Imphal, the 10<sup>th</sup> March, 2026

No. 1/224/2020-D(SW)/RR: Draft Recruitment Rules to amend the existing Recruitment Rules notified vide RRDp-40/1/2021-DP-DP dated 30/10/2021 for the post of Programme Officer (ICDS) of this Department is published/uploaded in the official website of the Department [www.socialwelfare.mn.gov.in](http://www.socialwelfare.mn.gov.in) vide Notification of even number dated 01/09/2025.

A representation dated 05/02/2026 from a group of Supervisors/Inspector (Statistics) was received and it states that the earlier draft amended RR of PO (ICDS) dated 05/02/2025 may be further amended allowing promotion of senior most Supervisors and Inspector (Statistics) with 15/13 years of regular service in the grade to the post of PO(ICDS) when some of the eligible CDPOs opt not be promoted to the higher post in parity with promotion of Extension Officers (EO) and Community Organizer (CO) to the post of District Social Welfare Officer (DSWO) of this Department.

The submissions made in the representation dated 05/02/2026 are considered as justified as per the following facts and circumstances.

- a) In the year 2022, there were instances that **6 (six) CDPOs who were eligible for promotion to the post of PO(ICDS) opted for retaining the post of CDPO instead of promotion to the post of PO(ICDS)**. Copies of representation for non-acceptance of promotion to the post of PO(ICDS) are placed at **pages 113-118cf** for kind reference.
- b) Due to the **disproportionately large number of feeder posts, i.e. ACDPO (10 nos.)/Supervisors (391 nos.)/Inspectors (60 nos.) (471 nos.) compared to the number of promotional posts of CDPO (43 nos.)**, many ACDPO/Supervisors/Inspectors retire without getting any promotion in their service career. Many get their promotion at the fag end of their service after long stagnation. Further, post of PO(ICDS) are lying vacant for want of eligible CDPOs having put in 5 (five) years of regular service. Proposed amendment will ensure that post of PO(ICDS) are filled up on regular basis at the same time giving promotional avenue to the CDPOs and ACDPO/Supervisors /Inspectors when eligible CDPOs opt to retain their current position.
- c) District Social Welfare Officer (DSWO) and Programme Officer (ICDS) of this Department are district level officers having the same Grade Pay (4400). However, as per Recruitment Rules of DSWO issued vide Notification No. 1/145/81-RR/DP dated 07/02/2002, **75% of the sanctioned post of DSWO is reserved for promotion from amongst the feeder posts of Field Investigator (FI) having Grade Pay (2800), Community Organiser/Extension Officer (WP) having Grade Pay (4200) whereas ACDPO/Supervisor/Inspector (Statistics) having the same Grade Pay (4200) are not eligible for promotion to PO(ICDS)**.

Now, in partial modification of Notification of even number dated 01/09/2025, draft amended RR for the post of PO(ICDS) of this Department is hereby published/uploaded in the official website of the Department [www.socialwelfare.mn.gov.in](http://www.socialwelfare.mn.gov.in). All stakeholders are invited to furnish feedbacks/claims/objections, if any, to the enclosed draft Recruitment Rules of PO (ICDS) within 30 (thirty) days from the date of publication of this notification. Claims and objections received after the stipulated date will not be entertained.

*Shakim*  
(Sheikh Abdul Hakim)  
Director (Social Welfare), Manipur

Copy to:

1. PS to the Secretary (Social Welfare), Government of Manipur
2. Joint Director (SW), Manipur
3. Deputy Director (CP), Manipur. She is directed to upload the same in the Department's website [www.socialwelfare.mn.gov.in](http://www.socialwelfare.mn.gov.in)
4. Deputy Director (WP), Manipur
5. Deputy Director (SW), Manipur
6. Notice Board
7. Office File

**FORMS TO BE FILLED BY THE APPOINTING AUTHORITIES/HEADS OF DEPARTMENT WHILE FORWARDING PROPOSAL TO THE DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS (PERSONNEL DIVISION), GOVERNMENT OF MANIPUR AND THE MANIPUR PUBLIC SERVICE COMMISSION FOR AMENDING APPROVED RECRUITMENT RULES**

1.	Name of Post:	Programme Officer (ICDS)
2.	Name of Department:	Department of Social Welfare, Manipur
3.	Reference number in which Commission's advice on recruitment rules was conveyed	No. 5/7/86-MPSC/RR dated 21/10/2021
4.	Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	No. RRDP-40/1/2021-DP-DP dated 30/10/2021

Sl. No.	Name	Provision in the existing/approved Rules	Revised Provision Proposed	Reasons for proposing revision
1	2	3	4	5
1.	Name of the post	Programme Officer (ICDS)	N.A.	N.A.
2.	No. of posts	17 (seventeen)	N.A.	N.A.
3.	Classification	Classification: G.C.S. Gr. B (Gazetted)	Group A (Gazetted)	As per DP's Order No. 23/48/2018-Misc/DP dated 07/12/2021 regarding classification of post
4.	Scale of Pay	Level 9 (43300-142400) of pay matrix as prescribed under Manipur Services (Revised Pay) Rules, 2019 (Rs.9300-34800+4400 (GP) as prescribed under Manipur Services (Revised Pay) Rules, 2010)	N.A.	N.A.
5.	Selection or Non-Selection	Non-Selection	N.A.	N.A.
6.	Age limit for direct recruitment	N.A.	N.A.	N.A.
7.	Educational and other qualification for direct recruitment	N.A.	N.A.	N.A.
8.	Whether educational qualifications and age limit prescribed for DR will apply to promotes	N.A.	N.A.	N.A.
9.	Period of Probation, if any	2(two) years	N.A.	N.A.
10.	Method of Recruitment Whether by DR or by promotion/ deputation /absorption and percentage of the vacancy to be filled by various method.	By promotion	N.A.	N.A.

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11.	In case of recruitment by promotion/ deputation/absorption grades from which promotion/deputation / absorption to be made	<p><b>PROMOTION:</b></p> <p>Child Development Project Officer having put in <b>5 (five) years</b> regular service in the grade</p>	<p><b>PROMOTION:</b></p> <p><b>1.</b> Child Development Project Officer with 3 years regular service in the grade, <b>failing which,</b></p> <p><b>2.</b> Child Development Project Officer with 15 years of cumulative regular service in the grade of CDPO and ACDPO /Supervisor /Inspector (Statistics), <b>failing which,</b></p> <p><b>3.</b> ACDPO/Supervisor and Inspector (Statistics) with 15 years regular service in the respective grades. 80% of resultant vacancy to be filled from ACDPO/Supervisor and 20% from Inspector (Statistics)</p>	<p>In Social Welfare Department, Programme Officer (SARA) with grade pay of Rs.4300/- is eligible for promotion to Programme Manager (SARA) carrying grade pay of Rs.4400/- <b>with 3 years regular service in the grade</b> vide Notification No. RRDP-40/1/2022-DP-DP dated 18/10/2024 whereas Child Development Project Officers with grade pay of Rs.4300/- are eligible for promotion to Programme Officer (ICDS) carrying grade pay of Rs.4400/- <b>with 5 years regular service in the grade</b> vide Notification RRDP-40/1/2021-DP-DP dated 30/10/202.</p> <p>As per Recruitment Rules issued vide Notification No. 1/145/81-RR/DP dated 07/02/2002, 75% of the sanctioned posts of District Social Welfare Officer (DSWO) is reserved for promotion from amongst the feeder posts of Field Investigator (FI) having Grade Pay of Rs.2800/-, Community Organiser/Extension Officer (WP) having Grade Pay of Rs.4200/-.</p> <p>Proposal is made</p> <ol style="list-style-type: none"> <li><b>1.</b> to bring qualifying years of service for promotion of the post of CDPO (GP 4300) to PO (ICDS) (GP 4400);</li> <li><b>2.</b> to include the posts of ACDPO/Supervisor Inspector (Statistics) having grade pay of Rs.4200/- in the feeder posts of PO(ICDS); in parity with other posts in Social Welfare Department having the same grade pay and having similar /comparable responsibility.</li> </ol>
12.	If Departmental promotion committee exists what is its composition	Class-II DPC	Class I DPC	As per DP's Order No. 23/48/2018-Misc/DP dated 07/12/2021 regarding classification of post
13.	Circumstances in which MPSC is to be consulted in making recruitment	As required under MPSC (exemption from consultation) Regulations, 1972	N.A.	N.A.

Date: March, 2026  
Place: Imphal

*Shakin*  
Signature of the Officer sending the proposal  
Telephone No.

NOTIFICATION No. ....  
Imphal, the .....

RECRUITMENT RULES FOR THE POST OF PROGRAMME OFFICER (ICDS) IN THE DEPARTMENT OF SOCIAL WELFARE, MANIPUR

Designation of Post(s)	No. of Post (s)	Classification	Scale of Pay	Whether Selection Post or Non-Selection Post	Age For Direct Recruits	Educational and Other Qualifications Required For Direct Recruits	Whether age & educational qualification prescribed for the direct recruitment will apply in the case of promotees	Period of probation if any,	Method of recruitment whether by direct recruitment or by promotion/ deputation/ transfer & percentage of the vacancies to be filled by various method	In case of recruitment by promotion/ deputation/ transfer to be made	If a D.P.C. exists, what is its composition	Circumstances in which M.P.S.C. is to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13
Programme Officer (ICDS)	17 (seven teen)	G.C.S. Class-B (Gazetted)	Level 9 (43300-142400) of pay matrix as prescribed under Manipur Services (Revised Pay) Rules, 2019 (Rs.9300-34800+4400 (GP) as prescribed under Manipur Services (Revised Pay) Rules, 2010)	Non-Selection	N.A.	N.A.	N.A.	2 (two) years	By promotion	<p><b>PROMOTION:</b></p> <ol style="list-style-type: none"> <li>Child Development Project Officer with 3 years regular service in the grade, <b>failing which,</b></li> <li>Child Development Project Officer with 15 years of cumulative regular service in the grade of CDPO and ACDPO/Supervisor/Inspector (Statistics), <b>failing which,</b></li> <li>ACDPO/Supervisor and Inspector (Statistics) with 15 years regular service in the respective grades. 80% of resultant vacancy to be filled from ACDPO/Supervisor and 20% from Inspector (Statistics)</li> </ol>	Class-I D.P.C.	As required under MPSC (exemption from consultation) Regulation, 1972

Date: March, 2026  
Place: Imphal

*Shakim*

Signature of the Officer Sending the Proposal