

**GOVERNMENT OF MANIPUR
DIRECTORATE OF SOCIAL WELFARE**

NOTIFICATION

Imphal, the 8th May, 2026

No. 10/75/ICDS/2026-AW(R): Applications are invited for the recruitment to the vacant posts of **Anganwadi Workers** and **Anganwadi Helpers** for Anganwadi Centres across the State of Manipur. Applicants must be female and residents of the concerned local area/community in Manipur. The eligibility criteria are as follows:

Post	No. of Posts	Age	Rate of Honorarium per Month	Rate of Enhance Honorarium Contributed by State Government per Month
Anganwadi Worker	777	18-35 years	Rs. 4,500/-	Rs. 1,000/-
Anganwadi Helper	2100		Rs. 2,500/-	Rs. 600/-

2. The number of posts indicated above is tentative and may be increased or decreased at any stage depending upon administrative requirements. The decision of the Directorate of Social Welfare, Government of Manipur, in this regard shall be final and binding.

3. The mode of application shall be online only, and eligible candidates may apply through the Department's official website: www.socialwelfare.mn.gov.in. The online application process will commence from 11th May, 2026 and shall remain open until 26th May, 2026 up to 11:59 PM. No offline applications shall be accepted under any circumstances. Applications that are incomplete or submitted after the stipulated deadline shall be summarily rejected without further notice.

4. Applicants are required to upload self-attested copies of the following documents along with the online application:

- Educational qualification certificates and marksheets;
- Proof of date of birth;
- Aadhaar Card/Voter ID Card or any other valid residential proof;
- Experience certificate(s), if any; and
- Any other supporting document(s) in support of claims made in the application.

5. Payable Fee: Rs. 500/- per post. The fee shall be paid online through the portal.

6. The scheme of examination for recruitment to the posts of Anganwadi Worker and Anganwadi Helper shall be as follows:

- a) The written test shall consist of 1 (one) paper comprising 50 multiple-choice questions, each carrying 1 (one) mark for every correct answer, with a total of 50 marks.
- b) The duration of the examination shall be 2 (two) hours.
- c) There shall be no negative marking for incorrect answers or unattempted questions.

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d)

Sl. No.	Sections	No. of questions	Total Marks
1	General Knowledge	20	20
2	Basic Maths	10	10
3	Computer and Smartphone Awareness	20	20
Total		50	50

7. Eligible candidates may download their Admit Cards from the Department's official website, www.socialwelfare.mn.gov.in, from 27th May, 2026 to 29th May, 2026.

8. The following table indicates the venue, date, and time of the written examination centres. Candidates may choose their examination centre according to their convenience. The interview will commence from 1st June 2026 and continue until 10th June 2026. The venue for the interview will be notified later.

Sl. No.	Written Examination Centres	Date of Written Examination	Date of Interview
1	Bishnupur Chingning Upper Primary School	30th May 2026 12:30 PM – 2:30 PM	1st June 2026 to 10th June 2026 Detailed venue will be notified later.
2	DM College of Arts, Imphal		
3	Kakching Higher Secondary School		
4	Kasturba Girls High School, Jiribam		
5	Tamenglong Higher Secondary School		
6	Tengkonjang Higher Secondary School, Noney		
7	Ukhrul Higher Secondary School		
8	Phungyar Higher Secondary School, Phungyar		
9	Elite Higher Secondary School, Kangpokpi		
10	Mount Everest School, Senapati		
11	Maha Union Higher Secondary School, Chandel		
12	Rengkai Government High School, Churachandpur		

9. The essential eligibility criteria for recruitment to the posts of Anganwadi Workers and Anganwadi Helpers are provided in Annexure-I. The duties and responsibilities of Anganwadi Workers and Anganwadi Helpers are detailed in Annexure-II. The facilities, entitlements, and conditions of engagement are provided in Annexure-III.

10. For any change/notification, the same will be notified in the above-mentioned website. All the concerned shall regularly check the website for any update. Social Welfare Department will not take any responsibility for any missed update/notification.

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Sheikh Abdul Hakim
Director (Social Welfare)
Manipur

. Copy to:

1. The Secretary to the Hon'ble Chief Minister, Manipur.
2. Staff Officer to Chief Secretary, Government of Manipur.
3. PS to the Commissioner (Social Welfare), Government of Manipur.
4. Director, IPR, Manipur.
5. The Editor, AIR/DDK/ISTV/Impact TV (with a request to include the details of the above notification as the news item in the local news bulletin).
6. The Editors, Poknapham (Manipuri), Wayel Kati (Manipuri), Sanaleibak (Manipuri), Ichel Express (Manipuri), The People's Chronicle (English), Imphal times (English) & Huiyen Lanpao (Manipuri) for kind publication of the Notification for 2 days.
7. IT Section, Directorate of Social Welfare for uploading in the Department's website.
8. Establishment Section, Social Welfare Department, Manipur.
9. Guard File

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ANNEXURE-I

Essential Eligibility Criteria for recruitment of Anganwadi Worker and Anganwadi Helper is as under: -

Education Qualification:	<ul style="list-style-type: none">• Must have passed minimum 10+2.
Age criteria	<ul style="list-style-type: none">• The minimum Age will be 18 Years and the Maximum Age 35 Years for Recruitment of Anganwadi Worker/Helper.
Residence	<ul style="list-style-type: none">• The applicant should be a lady from the local village or community.• Here the Local village or community may be described as the place of Anganwadi centre and the adjoining areas within 2 km. <p>Evidence related to residence: -</p> <ul style="list-style-type: none">• Aadhaar Card• Voter identification card (issued by Electoral Registration Officer)• Any other valid Government residence proof (such as electricity bill, water bill, etc) <p>Note:</p> <ul style="list-style-type: none">• Photocopy of valid resident proof to be attached with the application form as proof.• In case of a newly married female (within two months), the Marriage related proof and residence proofs of the husband should be attached subject to the condition that she must submit her own residence proof in the office within the next two months after getting it issued from the concerned Govt. office.• In case the applicant does not possess Aadhaar card as per given address then the Aadhaar card is required to be updated for the given address and to be submitted in the office within 2 months from the date of joining.

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ANNEXURE-II

DUTIES AND RESPONSIBILITIES OF ANGANWADI WORKER

The Anganwadi Worker shall be the principal frontline functionary of the Anganwadi Centre and shall be responsible for delivery of Anganwadi Services, nutrition support, early childhood care and education, community mobilisation, beneficiary tracking, and convergence with health and other departments. The duties shall include the following:

1. Community mobilisation and public participation

The Anganwadi Worker shall elicit community support and participation in the effective running of Mission Saksham Anganwadi and Poshan 2.0. She shall mobilise parents, pregnant women, lactating mothers, adolescent girls, Panchayati Raj Institutions, Mothers' Groups, Self-Help Groups, Poshan Panchayats, VHSNCs and other local stakeholders for improved nutrition, health, hygiene, child development and community ownership of the Anganwadi Centre.

2. Use of smartphone and Poshan Tracker

The Anganwadi Worker shall learn and use the smartphone provided for the Anganwadi Centre and shall regularly enter beneficiary data in the **Poshan Tracker** application. She shall ensure timely, accurate and complete data entry, including registration of beneficiaries, growth monitoring, nutrition service delivery, migration of beneficiaries, and submission of reports/returns as instructed from time to time.

3. Registration and tracking of beneficiaries

The Anganwadi Worker shall identify, register and track all eligible beneficiaries in the coverage area, including children from 0–6 years, pregnant women, lactating mothers, and eligible adolescent girls wherever applicable. She shall assist beneficiaries in obtaining Aadhaar, where required, while ensuring that eligible beneficiaries receive services without disruption as per applicable guidelines.

4. Growth monitoring of children

The Anganwadi Worker shall weigh every child every month and record growth properly. She shall use growth monitoring devices, maintain growth records/cards, identify underweight, stunted, wasted, MAM and SAM children, and ensure timely referral and follow-up of children requiring medical attention or nutrition rehabilitation.

5. Supplementary nutrition services

The Anganwadi Worker shall organise supplementary nutrition for eligible beneficiaries, including Morning Snacks, Hot Cooked Meals and Take-Home Ration, as applicable. She shall help plan locally suitable menus using locally available nutritious ingredients, millets, fortified rice, pulses, vegetables, fruits, jaggery and other approved food items, while ensuring diet diversity, hygiene, food safety and prescribed nutrition norms.

6. Maintenance of food records and stock accountability

The Anganwadi Worker shall maintain proper receipts, registers and records for food grains and other nutrition supplies received and used at the Anganwadi Centre. She shall support transparency in receipt, storage, cooking, serving and distribution of supplementary nutrition.

7. Pre-school non-formal education and ECCE

The Anganwadi Worker shall organise age-appropriate non-formal pre-school activities for children aged 3–6 years. She shall support school readiness, early stimulation, cognitive development, emotional and social development, basic motor skills, creativity, healthy habits, use of local toys, songs, stories, play materials and child-friendly learning practices.

8. Home visits and counselling

The Anganwadi Worker shall conduct regular home visits, especially for pregnant women, newborns, infants, lactating mothers, children under six years, SAM/MAM children and other vulnerable beneficiaries. She shall counsel families on breastfeeding, complementary feeding, infant and young

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child feeding practices, nutrition during pregnancy and lactation, hygiene, immunisation, birth registration, family planning awareness and child development.

9. Nutrition and health education

The Anganwadi Worker shall provide nutrition and health education to mothers, families and the community. She shall promote good eating habits, dietary diversity, use of locally available nutritious foods, millets, safe water, sanitation, handwashing, prevention of anaemia, diarrhoea management, immunisation, antenatal care, postnatal care and other preventive health practices.

10. Support to health services and convergence with ANM/ASHA/PHC

The Anganwadi Worker shall assist ANM, ASHA and PHC staff in immunisation, health check-ups, antenatal and postnatal services, referral services, Vitamin A and IFA-related activities, deworming, Pulse Polio Immunisation drives, and emergency reporting. She shall share relevant information with the ANM and coordinate with health functionaries for timely services.

11. Referral and emergency action

The Anganwadi Worker shall use referral cards and refer mothers, children, SAM/MAM children, sick children, children with special needs, and other vulnerable beneficiaries to the nearest Sub-Centre, PHC, Nutrition Rehabilitation Centre, District Disability Rehabilitation Centre or other appropriate facility. She shall immediately inform the ANM or competent health authority in cases such as diarrhoea, cholera or other emergencies.

12. Annual family survey and beneficiary mapping

The Anganwadi Worker shall conduct a quick survey of all families in the Anganwadi coverage area at least once a year, with special attention to mothers, children, pregnant women, lactating mothers, adolescent girls and vulnerable households.

13. Birth registration supports

The Anganwadi Worker shall assist pregnant women and lactating mothers visiting the Anganwadi Centre in getting births registered and shall share necessary information with the village-level functionary responsible for notifying the Registrar of Births.

14. Adolescent girls' programme

Wherever the Scheme for Adolescent Girls is implemented, the Anganwadi Worker shall assist in implementation of the programme, motivate adolescent girls and their parents, organise awareness activities, maintain prescribed records, and coordinate with health, education, skill development and other departments.

15. Depot-holder functions for RCH materials

The Anganwadi Worker shall function as depot holder for RCH kits, contraceptives and disposable delivery kits, as permitted. Actual distribution of delivery kits or administration of medicines, other than permitted over-the-counter items, shall be done by ANM or ASHA as decided by the Health Department.

16. Children with special needs

The Anganwadi Worker shall identify children with special needs during home visits or Anganwadi activities and refer them immediately to the nearest PHC, District Disability Rehabilitation Centre or other appropriate authority.

17. Community Based Events and Jan Andolan

The Anganwadi Worker shall organise and participate in Community Based Events, Poshan Maah, Poshan Pakhwada, Annaprashan Diwas, Suposhan Diwas, Godhbharai, Poshan Panchayat activities and other awareness campaigns for behaviour change, nutrition education and community participation.

18. Poshan Panchayat and social accountability

The Anganwadi Worker shall participate in Poshan Panchayat, VHSNC and Mothers' Group meetings and assist in monitoring nutrition status, supplementary nutrition delivery, SAM/MAM cases, anaemia, community awareness activities and social audit processes.

19. Poshan Vatika and local nutrition promotion

The Anganwadi Worker shall support creation and use of Poshan Vatikas wherever feasible. She

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- shall counsel beneficiaries on the value of nutrition gardens, fruits, vegetables, medicinal plants, millets, local foods and balanced diets.
20. **Cleanliness, hygiene and safety at the Anganwadi Centre**
The Anganwadi Worker shall ensure that the Anganwadi Centre maintains a child-friendly, safe, clean and hygienic environment. She shall ensure safe storage of food items, hygienic cooking practices, clean drinking water, sanitation, handwashing practices and maintenance of Covid-19 or other public health protocols as applicable.
 21. **Record keeping and reporting**
The Anganwadi Worker shall maintain all prescribed registers, files, beneficiary records, growth records, nutrition records, stock records, attendance records, ECCE records, referral records and reports, both physical and digital, as required by the Department.
 22. **Coordination with local institutions**
The Anganwadi Worker shall coordinate with schools, Panchayats, health institutions, SHGs, Mothers' Groups, youth groups, local volunteers, women teachers and other community institutions relevant to Anganwadi services.
 23. **Compliance with instructions and lawful duties**
The Anganwadi Worker shall perform any bona fide task related to Mission Saksham Anganwadi and Poshan 2.0, Anganwadi Services, nutrition, child development, public health coordination, community mobilisation or official reporting as directed by the Government of India, State Government, or competent authority.

DUTIES AND RESPONSIBILITIES OF ANGANWADI HELPER

The Anganwadi Helper shall assist the Anganwadi Worker in the day-to-day functioning of the Anganwadi Centre and shall support nutrition delivery, cleanliness, childcare, community mobilisation and centre management. The duties shall include the following:

1. **Cooking and serving food**
The Anganwadi Helper shall cook and serve food to eligible beneficiaries in a timely, hygienic and child-friendly manner, including Morning Snacks and Hot Cooked Meals as applicable.
2. **Food hygiene and kitchen support**
The Anganwadi Helper shall maintain cleanliness of utensils, kitchen space, storage areas and cooking equipment. She shall follow food safety, hygiene and sanitation instructions while handling, cooking and serving food.
3. **Cleaning of Anganwadi premises**
The Anganwadi Helper shall clean the Anganwadi Centre premises daily and maintain a clean, safe and welcoming environment for children, mothers and other beneficiaries.
4. **Water and sanitation support**
The Anganwadi Helper shall fetch or arrange water where required, support availability of drinking water, and assist in maintaining sanitation and handwashing practices at the Centre.
5. **Ensuring cleanliness of young children**
The Anganwadi Helper shall help ensure cleanliness and basic hygiene of young children attending the Centre, including handwashing, cleanliness before meals and clean surroundings.
6. **Bringing children to the Anganwadi Centre**
The Anganwadi Helper shall assist in bringing children from the village/community to the Anganwadi Centre and encourage regular attendance of eligible children.
7. **Assistance in pre-school and child-care activities**
The Anganwadi Helper shall support the Anganwadi Worker in organising play, learning, pre-school activities, child seating, safe movement of children and child-friendly routines.

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8. Support in supplementary nutrition distribution

The Anganwadi Helper shall assist the Anganwadi Worker in distribution of Take-Home Ration, Hot Cooked Meals and other nutrition services, as instructed.

9. Support during growth monitoring and health days

The Anganwadi Helper shall assist during weighing, height measurement, health check-ups, immunisation days, Village Health Sanitation and Nutrition Days, Community Based Events and other Anganwadi activities.

10. Support in community mobilisation

The Anganwadi Helper shall assist the Anganwadi Worker in informing families, calling beneficiaries, mobilising mothers and children, and supporting participation in Poshan Maah, Poshan Pakhwada, CBEs, Poshan Panchayat activities and other community events.

11. Support in maintaining centre discipline and child safety

The Anganwadi Helper shall help maintain order, safety and care of children within the Anganwadi Centre, especially during meals, play, pre-school activities and community events.

12. Assisting the Anganwadi Worker

The Anganwadi Helper shall help the Anganwadi Worker in smooth discharge of all Anganwadi duties, including centre preparation, beneficiary services, cleanliness, community contact, storage, distribution and other daily tasks.

13. Duties in absence of Anganwadi Worker

In the absence of the Anganwadi Worker, the Anganwadi Helper shall carry out her functions and discharge necessary responsibilities to ensure continuity of essential services at the Anganwadi Centre, as per instructions of the competent authority.

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The selected Anganwadi Worker/Helper shall be expected to maintain the Anganwadi Centre as a model centre of service delivery, cleanliness, nutrition, child development and community participation. The following standards shall be encouraged:

Area	Expected standard
Beneficiary coverage	No eligible child, pregnant woman, lactating mother or eligible adolescent girl in the coverage area should be left unidentified or unregistered.
Growth monitoring	Monthly weighing and height/length measurement of children should be completed accurately and entered in Poshan Tracker.
Nutrition delivery	Supplementary nutrition should be provided without disruption, with focus on quality, hygiene, diet diversity, local foods and millets.
ECCE quality	Children aged 3–6 years should receive joyful, play-based, age-appropriate pre-school learning and school-readiness activities.
Home visits	Priority home visits should be conducted for pregnant women, newborns, infants, SAM/MAM children, children with special needs and vulnerable households.
Digital reporting	Poshan Tracker entries should be timely, accurate and complete.
Community participation	Poshan Panchayat, Mothers' Groups, VHSNC, SHGs and local institutions should be actively involved.
Cleanliness and safety	The AWC should remain clean, safe, hygienic, child-friendly and welcoming every working day.
Convergence	AWW/AWH should coordinate closely with ANM, ASHA, PHC, school, Panchayat and other departments.
Transparency	Food stock, nutrition distribution, attendance and beneficiary records should be maintained properly and be available for inspection/social audit.

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• **ANNEXURE-III**

FACILITIES, ENTITLEMENTS AND CONDITIONS OF ENGAGEMENT

The selected Anganwadi Worker/Anganwadi Helper shall be engaged as an honorary worker from the local community under Mission Saksham Anganwadi and Poshan 2.0. The engagement shall be honorary/part-time in nature and shall not confer the status of a regular Government servant or any claim for regular appointment, regular pay scale, pension or regularization, except as expressly provided under applicable Government rules.

The selected AWW/AWH shall be eligible for monthly honorarium, performance-linked incentive, leave, maternity-related paid absence, uniform support, social security insurance, health coverage, training, promotion opportunities, awards/recognition and other facilities as prescribed by the Government of India and the State Government from time to time. At present, the Government of India honorarium is ₹4,500 per month for AWW and ₹2,250 per month for AWH, with performance-linked incentive of ₹500 per month for AWW and ₹250 per month for AWH, subject to eligibility and applicable instructions. Any additional State honorarium or top-up shall be payable only as per State Government orders.

Eligible AWWs/AWHs shall be entitled to 20 days' annual leave, paid maternity absence of 180 days and paid absence on abortion/miscarriage once for 45 days, subject to applicable Government instructions. They may also be covered or facilitated under PMJJBY, PMSBY, AB-PMJAY, PM-SYM and other applicable welfare/social security schemes, subject to eligibility, enrolment, age limits, bank account linkage, premium payment and scheme conditions.

Promotion opportunities shall be available as per Mission Saksham Anganwadi and Poshan 2.0 Guidelines and State recruitment rules. AWHs with 5 years' experience may be considered for promotion to AWW against 50% of AWW vacancies, and AWWs with 5 years' experience may be considered for promotion to Supervisor against 50% of Supervisor vacancies, subject to vacancy, educational qualification, service record, age criteria, reservation rules and other applicable conditions.

The selected AWW/AWH shall undergo training and capacity-building programmes as prescribed. The Anganwadi Worker shall use Poshan Tracker, smartphone/digital tools, growth-monitoring devices and other official facilities for service delivery and reporting.

For official digital work, the Anganwadi Worker shall use the smartphone/digital device and POSHAN Tracker application for registration of beneficiaries, growth monitoring, supplementary nutrition tracking, service delivery reporting, migration of beneficiaries and other official duties. Internet connectivity/data package charges shall be provided @ ₹2,000/- per annum per Anganwadi Centre, payable to the Anganwadi Worker, as per Mission Saksham Anganwadi and Poshan 2.0 norms. The facility shall be utilized strictly for official Anganwadi work and shall be governed by instructions/orders issued by the Government of India and the State Government from time to time.

Anganwadi Centre-level facilities such as ECCE material, growth-monitoring devices, medicine kit, furniture/equipment, utensils, nutrition supplies, drinking water/toilet facilities, Poshan Vatika, Saksham Anganwadi facilities and other infrastructure shall be official working facilities and shall not be treated as personal property or personal monetary entitlement.

All facilities, entitlements, honorarium, incentives and conditions shall be subject to modification, withdrawal, enhancement or replacement by Government of India/State Government orders issued from time to time.

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